

Safety, Health, Quality, and Environmental Policy

Management Philosophy

Affiliating with Society

Creating a Nature-Rich Environment

Cherishing a Pioneering Sprit

Sustainability Management

Vision

A Genuine Global General Contractor Practicing Sustainable Management

Contributes to the sustainable development of society through sustainable construction business activities

Materiality

Environment

- 1 Responding to Climate Change Issue
- 2 Creation of a Rich Environment

Social

- 3 Construction of High-quality Social Infrastructure and Buildings
- 4 Enhancing Technology Development and Technical Capabilities
- 5 Promotion of DE & I
- 6 Respecting Human Rights and Building Sustainable Supply Chain
- 7 Ensuring Occupational Health and Safety

Governance

- 8 Promotion of Effective Governance

Health, Safety, Quality, and Environmental Policies

Penta-Ocean Construction Co., Ltd. will promote construction activities with due consideration for safety and health, quality, and environment, and comply with relevant laws and regulations and other requirements. We will accelerate work style reform and productivity improvement by promoting DX; and reduce CO2 emissions generated by construction business activities by promoting GX. Through these efforts, we aim for sustainable development as an attractive company trusted by all stakeholders.

Based on our ESG-focused management philosophy and basic stance of respect for human beings, we will place top priority on safety to secure occupational health and safety, and make every effort to prevent all occupational and public accidents. In our construction business activities, we are committed to delivering safety and quality backed by technological expertise, and under the slogan 'Sustainability Initiatives Begin on Site,' we, along with our subcontractors and business partners, will work together to sincerely address various sustainability challenges, contributing to the sustainable development of society.

We will operate the occupational health and safety, quality, and environmental management system with the participation of all staff, and continuously improve the system to promote efficient and effective operations. Based on this policy, the following guidelines will be developed.

Principle of Health and Safety Activity

1. Make every effort to avoid all accidents, including occupational accidents and public ones.
2. Prevent occupational diseases, infectious diseases, and personal injuries and illnesses, promote mental and physical health, and create a comfortable and reassuring working environment.
3. Build an open workplace culture, conduct safety and health activities where staff and business partners are united, and aim to improve the standards.

Principle of Quality Activity

1. Demonstrate flexible ideas and creativity to provide high value-added construction works and services.
2. Establish an appropriate construction management system for construction work.
3. Strive to improve the ability of the staff to perform their duties, refine productivity-enhancing technologies, and strive to ensure reliable construction and quality.

Principle of Environmental Activity

1. Reduce CO2 emissions generated in construction business activities (reduction of CO2 emissions from work vessels and construction equipment; productivity improvement through utilisation of ICT, electrification, automation and autonomy; use of low-carbon materials, etc.), and promote ZEB* (energy saving and energy creation) for project offices, thereby contributing to the realisation of carbon neutrality.

*ZEB : Net Zero Energy Building

2. Strive to achieve carbon neutrality, create a recycling-based society, and create, preserve, and restore the environment, through close communication with local communities, the development of environment-related technologies, and environmentally friendly design and construction.
3. Continuously educate the staff and business partners on the importance of environmental conservation activities, and strive to prevent environmental accidents and ensure zero violations of environmental laws and regulations.

1st April 2025

PENTA-OCEAN CONSTRUCTION CO., LTD.



TAKUZO SHIMIZU
President, CEO and
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